

# ABORIGINAL FINANCE OFFICER ASSOCIATION COURSES

**NEW**

**Courses are ONLY offered online through Distance Education.**

In collaboration with the Aboriginal Financial Officers Association of Canada, Algonquin College is offering the following courses this fall towards the Certified Aboriginal Financial Managers (CAFM) designation:

## **MGT0082 Strategy and Decisions**

This course focuses on your role as a financial manager and your ability to make sound and informed decisions as your Aboriginal organization seeks to attain high performance. The key processes in attaining high performance are: strategic management; performance management; and effective decision making. These processes are thoroughly discussed in this course, and you are invited to apply them to your organization. This course also provides information on how to enhance decision making, planning, performance management, accountability, and policy development. The financial manager is expected to play a leadership role in improving these areas. **\$390.40**

## **MGT0083 Aboriginal Human and Fiscal Issues**

This course examines some of the human resources and financial issues a financial officer may face when working in an Aboriginal context. It offers participants the opportunity to acquire the essential skills and knowledge needed to fulfill one of the roles of a financial officer: that of a human resources manager. The skills and knowledge gained enables the financial officer to ensure that their organization hires, trains and retains desired personnel. Through this course, participants also gain the skills and knowledge that enable them to better identify, review and address some of the fiscal challenges of an Aboriginal financial officer. The framework for course discussions is current initiatives - both at the national and professional level - addressing issues related to the present fiscal relationship between Aboriginal governments and the Canadian state, with particular attention given to issues related to accountability. **\$390.40**

## **MGT0084 Aboriginal History and Developments**

This course examines the current issues, developments and concepts affecting Aboriginal peoples in Canada. Through this course, students gain a deeper understanding of the essential knowledge and values required to work effectively within an Aboriginal context. This course helps students expand their knowledge of: the history of relations between Aboriginal and non-Aboriginal societies, and their institutions; current issues, both within Aboriginal communities and with regard to the relationship between Aboriginal and non-Aboriginal societies and governments; and their unique context of these histories, and current realities and initiatives, considering Aboriginal culture. **\$390.40**

## **MGT0085 Values and Ethics in the Aboriginal Workplace**

The objective of the course is to gain a general understanding of what we really mean by the term ethics, values and morals and to put the terms into context theoretically as well as practically within the world of work. Additionally, the course is designed to explore what the terms mean in the context of an Aboriginal or First Nations environment. **\$390.40**

## **MGT0086 Aboriginal Business Law**

This course offers Aboriginal financial managers the opportunity to learn about legal and legislative requirements and practices that occur in activities undertaken by Aboriginal organizations. Currently, Aboriginal organizations are assuming more self-government responsibilities and pursuing new opportunities. With increased responsibility comes the need for increased understanding of law and its impact on activities. An increased level of understanding reduces risk and improves decision making. The course provides information on the legal framework for government and First Nations relations, legal transactions, issues and legislation. The financial manager is expected to have a good understanding of legal matters in order to reduce potential liability for their organizations. **\$435.79**

**For Course details visit [algonquincollege.com/DE](http://algonquincollege.com/DE)**

