



AFOA CANADA BOARD OF DIRECTORS CALL FOR NOMINATIONS STAND FOR ELECTION BY MEMBERS

MISSION STATEMENT

Contributing to Aboriginal social and economic prosperity by building a professional, educated workforce that supports effective governance and administration.

OUR VISION

AFOA is the centre for excellence, information and certification in Aboriginal administration.

NOMINATION PROCESS

Deadline for nominations is **Thursday, January 12, 2012 at 5pm (EST)**.

Nominated individuals must send a resume with a letter of acknowledgement confirming their interest in standing for nomination and confirming that they understand the nomination, election and appointment as per By-Law No. 1. Letter(s) of Support (maximum of two) will be also considered by AFOA.

To nominate an individual or apply, please mail or fax information to:

Mr. Terry Goodtrack, CGA
President & CEO
AFOA Canada
1066 Somerset Street West
Ottawa, ON K1Y 4T3
Phone: 613.722.5543
Toll free: 1.866.722.2362
Fax: 613.722.3467

To view By-Law No. 1, visit our website www.foa.ca

The Aboriginal Financial Officers Association of Canada (AFOA) is seeking a maximum of three (3) representatives to stand for election for one (1) director to sit on Board of Directors. Preferred nominees will demonstrate strong knowledge, experience and excellent representation in the following areas: capacity building; strategic planning; financial management and analysis; networking and partnership building with governments and non-governments; fundraising; delivering professional development programs; self-government issues; and communication and education strategies. This is a voluntary Board that establishes overall policies and direction for AFOA with meetings being held at least twice in each year at such times and places to be determined by the Board. The term of office for a Director is three (3) years and commences immediately following the elections at the Annual Meeting being held on February 15, 2012 at the TCU Place - Saskatoon's Arts & Convention Centre, 35 22nd Street East, Saskatoon, Saskatchewan.

Please note that, in accordance with AFOA's By-law No. 1, Directors must be AFOA members and must be individuals who are at least 18 years of age. The following persons are not eligible to be a Director of AFOA, those that are:

- found by a court to be of unsound mind.
- bankrupt, or suspends payment or compounds with his creditors.
- no longer a member in good standing of AFOA Canada.

* Competencies & Experience attached

In 1998 the Federal Government responded to the Royal Commission on Aboriginal Peoples in its report Gathering Strength - Canada's Aboriginal Action Plan, by identifying capacity development in financial management and accountability as a critical pre-condition to self-government. To this end, the Assembly of First Nations (AFN) and the Certified General Accountants Association of Canada (CGA) launched a partnership aimed at raising financial management skills and standards of Aboriginals and building the foundation for self-government.

AFOA was created in late 1999 and as a result of this initiative, now has eight Chapters across Canada with over 1400 members. AFOA is an organization dedicated to enhancing Aboriginal financial and management skills. One of the ways that AFOA fulfills its mandate is through the Certified Aboriginal Financial Manager (CAFM) educational program and designation. The CAFM designation is tailored to the specific Aboriginal context and is the only one of its kind in the world. There are over 400 CAFMs across Canada.

AFOA promotes best practices; encourages Aboriginal youth to enter into the finance and management professions; provides a forum to share knowledge, experience and best practices; and supports Aboriginal accountability and governance efforts.



BOARD OF DIRECTORS COMPETENCIES AND EXPERIENCE

Conceptual/Innovative Thinking

Develops, articulates and promotes creative approaches to addressing complex issues when leading projects, committees and when discussing issues tabled at the Board.

Demonstrates ability to assimilate, interpret and make decisions on large volumes of complex and conflicting information across a broad range of disciplines and bodies of knowledge that relate to numerous financial and Aboriginal legislation.

Leadership

Demonstrates intellectual leadership in defining the future direction of the AFOA to contribute to the sound management of AFOA and Chapters in promoting and advancing capacity development.

Flexibility

Demonstrates significant flexibility, as the challenge of understanding and appreciating different and opposing viewpoints/perspectives with respect to the viability and desirability of various projects and committees is always evident.

Impact and Influences

Demonstrates awareness of how AFOA policies and decisions affect Aboriginal finance and management and their organizations in building promoting management policies, practices and processes to support and advance capacity development, must be sensitive to various stakeholder needs/agendas; and demonstrates strong persuasive abilities.

Promotes the appreciation and understanding of the role of the AFOA in advancing Aboriginal finance and management.

Listening, Understanding and Responding

Interacts with a diverse set of individuals and groups; provides a clear statement of the Board's position on a broad range of issues.

Demonstrates an understanding of various stakeholder positions based on accurately interpreting all forms of written and oral communication as the basis for distinguishing the specific messages being presented by communities of interest in public forums and individual discussions.

Specific Skills, Knowledge and Experience

Has sufficient knowledge of the federal government, provincial and territorial governments to promote and advance AFOA Canada's strategic direction and operational goals.

Possesses a general understanding of banking, investment and debt management, accounting and financial planning and management.

Has appropriate education, certification and or professional credentials.

Representation

Establishes strategic linkages with First Nations, governments and associations, federal, provincial, territorial and municipal governments, academia and the private sector to promote the understanding and acceptance of the strategic objectives and operational goals of the AFOA Canada.

Working Conditions

It is anticipated that the Board will meet 2 or 3 times a year.

Between meetings of the Board, may be required to attend monthly teleconference meetings of committees.