

Presentation

**To the AFOA
National Conference
Feb 22, 2007
Vancouver , British Columbia**



BACKGROUND

- AFOA's premise is that sound financial practices and management skills are key building blocks of social and economic prosperity for Aboriginal communities, and essential elements of successful Aboriginal governance.



BACKGROUND**AFOA HAS:**

- Established a professional designation unique to Canadian Aboriginals – the Certified Aboriginal Financial Manager (CAFM);
- Developed the Aboriginal Financial Management (AFM) program – a series of fourteen courses leading to a diploma and certification;
- Created a comprehensive on-line professional development program tailored to Aboriginal financial managers;



The Aboriginal Housing Managers' Certification and Education Program

- First Nations housing managers play a critical role in the provision of effective housing in Aboriginal communities.
- The development of this program started in October 2006



The Aboriginal Housing Managers' Certification and Education Program

- The formation of a national organization of housing managers is a significant step in improving housing in Aboriginal communities.
- A Professional Aboriginal housing management designation will bring a skill level that will support a sustainable housing stock



How is this program being developed?

- Six Key Steps

- 1 Identifying and getting consensus on Competency Standards
- 2 Identifying and getting consensus on Ethical Standards
- 3 Identifying and getting consensus on Certification Standards
- 4 Developing the Educational Program
- 5 Developing the Educational Content
- 6 Determining the most effective e delivery system



How is this Program being developed?

- Partnerships and Cooperation with
Newly Formed Housing Managers Association
INAC
CMHC
AFN
FNNBOA
NALMA



Critical to the Success of this Program

- **Build on Existing Resources**
Utilize the good work that already out there
- **Formation of an Advisory Committee and a Technical Committee to review work under development**



Current Status

- Draft Competencies have been developed under the following domains:

Core Competency Domains

- Financial Management
- Communications & Personal Skills
- Strategic Planning & Accountability
- Human Resource Management & Accountability
- Governance

Under each Competency Domain, approximately ten to twenty sub-competencies have been identified.



Current Status

Specialized Competency Domains*

Housing Infrastructure
Housing Construction
Housing Administration
Law & Tenant Relations



Current Status

- Draft ethical and certification standards have been developed
- The Advisory Committee has met twice and the technical committee has met once to review the draft competencies, ethical standards and certification standards for final input/revision.



Next Steps

- Identify potential educational offerings that meet the draft competencies including:
 - Identify courses that have already been developed that meet the core competency domains
 - Enter into arrangements with institutions who offer a generic version of a course by which AFOA would tailor the course content to an Aboriginal context
 - Entering into arrangements with institutions who offer a generic version of a course by which AFOA would tailor the course content to an Aboriginal context
 - Development of new courses



Future Phases

- Phase 2
 - Develop Course Content
 - Student Performance Measures
 - Implementation of delivery
- Phase 3
 - Develop Exam processes
 - Develop Maintenance of Certification program
- Phase 4
 - Develop Housing Managers' Manual



- Questions

