



NOTICE

TAKE NOTICE THAT the Aboriginal Financial Officers Association of Canada is seeking applications for appointment to the First Nations Financial Management Board ("FMB") pursuant to Part 3, Section 41(2) of the *First Nations Fiscal and Statistical Management Act*, 2005 c.9.

AFOA CANADA is seeking to appoint up to 2 persons to the Board of Directors of FMB for 5 year terms.

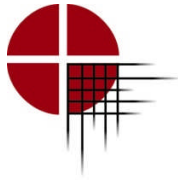
AFOA CANADA encourages applicants who satisfy the Statement of Qualifications to submit a completed Application Form to Ernie Daniels, President &COO at:

**AFOA Canada
Suite 301, 1066 Somerset Street
Ottawa, Ontario
K1Y 4T3
Facsimile: (613) 722-3467**

AFOA CANADA must receive completed Application Forms on or before 3:00 p.m. E.S.T. **January 29, 2010**. Under no circumstances will late Application Forms will be accepted. The appointments will be made by March 2010.

DATED this 17th day of November, 2009.

Should you require additional information, please contact Leanne Hunter at AFOA at 1-866-722-2362 or lhunter@foa.ca.



STATEMENT OF QUALIFICATIONS

FIRST NATIONS FINANCIAL MANAGEMENT BOARD

The First Nations Financial Management Board (“FMB”) has been established as a centre of excellence for First Nation financial accountability and management to advance First Nation economic development.

Pursuant to Part 3 of the *First Nations Fiscal and Statistical Management Act, 2005* c.9 (“Act”), the FMB will be managed by a board of directors consisting of a minimum of 9 and maximum of 15 directors (“Board”). The Board is responsible for formulating and advancing a robust governance structure, effective business model and management infrastructure for the FMB to ensure that it has on-going capacity to meet its mandated objectives and operational goals.

Pursuant to Section 49 of the Act, the purposes of the Board are to:

- (a) assist first nations in developing the capacity to meet their financial management requirements;
- (b) assist first nations in their dealings with other governments respecting financial management, including matters of accountability and shared fiscal responsibility;
- (c) assist first nations in the development, implementation and improvement of financial relationships with financial institutions, business partners and other governments, to enable the economic and social development of first nations;
- (d) develop and support the application of general credit rating criteria to first nations;
- (e) provide review and audit services respecting first nation financial management;
- (f) provide assessment and certification services respecting first nation financial management and financial performance;
- (g) provide financial monitoring services respecting first nation financial management and financial performance;
- (h) provide co-management and third-party management services; and
- (i) provide advice, policy research and review and evaluative services on the development of fiscal arrangements between first nations’ governments and other governments.

(“Mandate”)

Accordingly, in making any appointment to the Board, AFOA Canada will consider this Mandate in assessing each applicant.

MANDATORY CRITERIA

Only applicants that fulfill the following criteria may be considered further by AFOA Canada for appointment to the Board:

- a) a male or female with preference to persons of First Nation descent;
- b) a citizen and resident of Canada;
- c) a person over 18 years old; and
- d) a person with demonstrated commitment to strengthening First Nations financial management in Canada.

AFOA Canada will screen completed Application Forms received by AFOA Canada by the Closing Date against this Mandatory Criteria.

ADDITIONAL QUALIFICATIONS

AFOA Canada will assess those Application Forms that meet the Mandatory Criteria against the following criteria in making appointments to the Board.

EDUCATION

Formal training in a field relevant to the position such as finance, business administration, commerce, banking, accounting, law, public administration or economics.

KNOWLEDGE

Understanding of *First Nations Fiscal and Statistical Management Act, 2005 c.9* and legislative framework related to the FMB and associated institutions.

Understanding of the diversity of First Nation governments, associations, socio-economic conditions and cultural values.

Understanding of the objectives, principles and practices of economic and social development in First Nations.

Knowledge of the principles and practices of financial management, borrowing and debt financing in the private and/or public sector.

Knowledge of First Nation real property taxation and First Nation land tenure systems.

Knowledge of policies, principles and practices for the governance and management of a decision making body.

Knowledge of good management practices in finance, human resources, and corporate service functions within private and/or public sector.

EXPERIENCE

Experience in dealing with financial management issues acquired through active participation in organizations at the local, regional and national levels, preferably in First Nation governments.

Experience participating in a decision making body dealing with financial management matters at the policy and/or operational levels.

Experience dealing with financial, legal and economic issues associated with business development, borrowing, debt financing or capital markets.

Demonstrated success in representing the interests and concerns of a community of interest in a decision making body.

Experience in the assessment of risk associated with financial performance of First Nation or local government as well as the development and implementation of associated risk mitigation strategies.

Demonstrated success in creating partnerships, working collaboratively across organizational boundaries, and working effectively with boards, committees, councils, government and/or other bodies.

Experience in priority setting, strategic planning and managing multiple priorities and multiple agendas.

ABILITIES

Ability to analyze, interpret and make decisions on large volumes of complex and conflicting information across a broad range of disciplines and bodies of knowledge.

Ability to assess and provide guidance with respect to a number of socio-economic variables to arrive at decisions that are financially prudent and supportive of First Nation financial management capacity.

Highly developed interpersonal skills.

Ability to diplomatically address differences of opinion in an open, respectful and constructive manner.

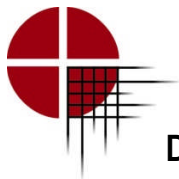
Highly refined ability to communicate both verbally and in writing.

PERSONAL SUITABILITY

Collaborative, open and accessible manner. Honesty and integrity.

Engaging, persuasive, articulate and self-confident manner and able to accept broad consensus and provide support within the Board, FMB and First Nations.

Solid work ethic.



APPLICATION FORM DIRECTOR, FIRST NATIONS FINANCIAL MANAGEMENT BOARD

INSTRUCTIONS

Each applicant must execute this Application Form and provide the following information to AFOA Canada on or before 3:00 p.m. EST, **January 29, 2010**.

- Name
- Contact Information
- Letter of Support from Aboriginal Community
- Letter of Support from Reference
- Cover Letter and Resume demonstrating compliance with the Statement of Qualifications

CONFIRMATION OF INFORMATION, CONSENT & AUTHORIZATION

By executing this Application Form I make oath and swear that the information I have provided is true and correct. I make oath and swear that I am over 18 years old, a permanent resident of Canada, a descendent of the following First Nation _____ and that I am not a director or employee of any institution established under the *First Nations Fiscal and Statistical Management Act, 2005 c.9*. I hereby consent to the use of my personal information by AFOA Canada for purposes of assessing my application against the Statement of Qualifications. I hereby authorize AFOA Canada to verify my application information and contact my references.

Dated this ____ day of _____, 20____.

Signature of Applicant

Signature of Witness

NOTE: Each person who applies for appointment as a FMB Director is solely responsible for completing the Application Form and submitting it prior to the closing date. Incomplete and late Application Forms will not be considered by AFOA Canada with no exceptions.