Indigenous Business Development, Leadership & Education
Cultural Acknowledgement

Respect  Recognise  Value
Indigenous Business – a Timeline.

Previously
Indigenous Business Context
Indigenous Business Contexts – Traditional View

- Management
- Economics
- Accounting
- Finance
- Marketing
- Information Systems
- Tax and Law
- Indigenous Business
Using the sustained Indigenous business practices as a driver for business education
Indigenous Business Development, Leadership & Education

Building a Community of Practice

In collaborative partnerships we are committed to bringing long-lasting change through creativity, responsiveness, hard work, belief, innovative thinking, practice and exchanges; building and sharing knowledge, capabilities, networks and experiences.
Indigenous Winter School: Business

Proposal:
Organisation that offers discounted education for business that is centred around the interests of Indigenous Australians.
Walan Mayinygu Youth Program

Walan Mayinygu
Indigenous
Entrepreneurial
Pop Up Innovation
Hub
Indigenous Pre-Business Program
Outreach, media, internships, events & conferences
Community Business Forums

- Champions & role models
- Shaping ideas & practice
- Integrity, knowledge & choice
- Navigate, embrace & equip new opportunities and distil the challenges
- Industry, entrepreneurship & tech
Dylan Booth

Proud Kamilaroi man
Community Business Forum
Pre business Program
Bachelor of Commerce
1\textsuperscript{st} in Family to pursue University

Highlights:
International Business & Business Law
Personal & Professional Development
Strategic & analytical thinking
Ability systematically approach complex problems
Current Challenges

- Unconscious Racial bias
- Systematic and institutional racism
- Navigating an environment dominated by privileged men with little understanding of the impact of racism
- The underrepresentation of Indigenous people in the Australian business environment

Dylan Booth BCOM
Leadership in Action
E.I.E.L.P.

Emerging Indigenous Executive Leadership Program
Aboriginal Career and Leadership Development Program

Fostering meaningful change: building business acumen to strengthen self-determination
Further Articulation: MBA X
Priorities, challenges & opportunities

Embed structurally Indigenous business expertise into the architecture, design, development and deployment of our UNSW Business School strategies, and operations where agreed outcomes are determined in partnership.

Build on our engagement to foster further collaborative partnerships & alliances with Indigenous entrepreneurs, enablers, researchers to weave & embed further Indigenous perspectives to inform & lead practice, research & our environment for our Indigenous students & communities.

Continue to engage with the PMC Indigenous Business Sector Strategy (2017-2027) to identify a roadmap of how and where we can best support capacity building of Indigenous leaders and businesses to take advantage of real business opportunities identified in growth sectors of the economy.

Currently fostering opportunities for Indigenous businesses with Indigenous advisors through UNSW Procurement Policy & spend. Identifying current & future trends to provide existing & emerging Indigenous businesses opportunities to secure contracts & build their capability to access future ops.
Cultural Integrity & Leadership
Fostering Communities of Practice + Business Acumen to drive social & economic outcomes

= Self-Determination
Sowing the seeds for social change in Indigenous Leadership

Rebecca Harcourt, Program Manager for Indigenous Business Education at UNSW Business School is passionate about building stronger pathways for Aboriginal and Torres Strait Islander people to grow their business acumen, agility, leadership and influence in industry, government and community sectors.

Having lived and worked with Aboriginal and Torres Strait Islander people and communities in urban, regional and remote settings since 2003 and as a Director with First Hand Solutions, a community organisation dedicated to finding hands-on solutions, Rebecca is well-versed in the issues facing Indigenous communities and says placing more value on Indigenous cultural capital is a must.

Mandaang guwu!

Thank you!