



### Bio for NWAC President Francyne D. Joe

Raised on the Lower Nicola reserve in British Columbia, CANADA, Francyne D. Joe is a proud member of the Nlaka'pamux Nation. Her grandparents raised her and formed within her a development of strong ethics and a deep knowledge and respect for her culture. Francyne witnessed the effects of domestic violence, unemployment, lack of educational opportunities, and systemic and institutional misogyny and racism occurring within her community, Francyne committed herself to empowering Indigenous women and girls in her work and philanthropy.

Francyne's employment background includes working in leadership for the Shuswap Nation Tribal Council, the Kamloops Indian Band, and Canada Border Services. Her volunteer work with the Human Resources Management Association largely focused on First Nations human resource management. While her roll at All Nations Trust banking institution, she strived to improve both community health and financial management by sharing information with Indigenous employers, Indigenous employees, and community members. The information directly and positively impacted individual pension and group benefit plans, accessibility to business programs and funding, and activities to improve employment relations.

As president of BC Native Women's Association, she accessed funding for education and career development, advocated with families for a National Inquiry into Missing and Murdered Indigenous Women and Girls, and fostered partnerships with BC Aboriginal agencies to address issues pertaining to Indigenous peoples, their families, and their communities.

Francyne D. Joe now serves as the President of the national non-profit organization known as The Native Women's Association of Canada. Her work with federal, provincial, territorial and community partners is focused on political, social, economic, and cultural advancement of Indigenous women, their families, and their communities. Next month she will be present at the United Nations in New York City to address Indigenous women's issues and the Missing and Murdered Indigenous Women and Girls crisis in Canada.