

ELECTED ABORIGINAL LEADERS

FINANCE · MANAGEMENT · LEADERSHIP

ANOTHER EXAMPLE OF WORKING TOGETHER TO BUILD A COMMUNITY OF PROFESSIONALS

FIRST NATIONS COMMUNITY GOVERNANCE I

This workshop on First Nations Community Governance is directed toward elected Aboriginal leaders and Senior Administration staff working in First Nation communities. It has been designed to provide a general overview of Aboriginal governance concepts, as well as many practical examples and best practices to assist elected Aboriginal leaders and administration staff in better understanding the roles and responsibilities of the governing body, administration and community members. Topics covered include: role of Aboriginal governing bodies; local Aboriginal governance structures and issues; principles of good governance; a First Nations perspective; the power of Chief and Council; tools for council meeting management; and a refresher on policy. [1 DAY]

FIRST NATIONS GOVERNANCE II

Effective governance is essential to the success of First Nations communities. In this workshop tools have been developed that elected leaders can use in performing their leadership functions. Topics covered include: orientation and transition of newly elected leaders; elected leaders mandate and administration priorities; knowing your community history and context; organizational and community issues; moving towards prosperity; governing beyond the *Indian Act*; and others. [1 DAY]

NEW! FIRST NATIONS GOVERNANCE III: NATION BUILDING

This new workshop is intended for First Nations leaders and senior Administration working in First Nations. It is designed to provide an effective overview of nation building; self-governance approach and building sustainable, self-determined economies; strong institutions; culture and history; and capacity development. The workshop will introduce you to the best practices used in successful nation building through the fostering of strong institutions, economies, capacity, relationships, and the use of culture and language as an integral part of the operations of Chief and Council, the administration and the community. [1 DAY]

FIRST NATIONS GOVERNANCE IV: STRATEGY

This workshop is part of the elected leader series and provides an overview of Nation Building, self-governance approach and building sustainable, self-determined economies; strong institutions; culture and history; and capacity development. This workshop will also address strategic planning, creation of vision and mission statements, comprehensive community planning, needs assessments and links to budgeting and reporting. [2 DAYS]

EFFECTIVE LEADERSHIP

While effective leadership is the most critical factor in the success of an organization, community or business, it is a concept that covers a diverse array of meanings. Effective Leadership explores the concepts of leadership, management, and governance and the relationship and interdependence that exists among them. Participants will build valuable new skills: learn about the core leadership skills that are the foundation of effective leadership including strategy, action and results; and learn about adaptive leadership skills which represent the qualities that great leaders have in common including emotional intelligence, organizational justice, character and development. You will learn about yourself and how to better lead others in providing service and support to organizations, boards, and communities. [1 DAY]

DEMYSTIFYING FINANCE FOR ELECTED ABORIGINAL LEADERS I

Understanding financial information is one of the key challenges facing elected officials in Aboriginal communities. Elected officials are an important element of the financial governance of any Nation because they provide necessary financial oversight. They must understand and interpret financial reports and information to make key decisions with significant impact on their communities. The workshop focuses on 1) building financial literacy and 2) developing financial capacity. [1 DAY]

DEMYSTIFYING FINANCE FOR ELECTED ABORIGINAL LEADERS II

Working to enhance and strengthen the knowledge of elected Aboriginal leaders in performing their community financial responsibilities, this workshop builds on Demystifying Finance for Elected Aboriginal Leaders I. This workshop takes an analytical approach to understanding how to analyze financial reports through the use of financial ratios. The most frequently used financial ratios for Aboriginal organizations will be discussed and how they apply to community decision-making. These ratios include Industry ratios, INAC ratios and the First Nation Financial Management Board financial ratios. There will also be a discussion on financial trends, debt and revenue sources. [1 DAY]

THE POLITICS OF ETHICAL DECISION MAKING FOR ELECTED ABORIGINAL LEADERS

This workshop was designed specifically for elected Aboriginal political leaders and focuses on the vital role that ethics play in their daily lives and the importance of ethical leadership in an Aboriginal setting. The workshop covers the following topics: rights, responsibilities and ethics; how they interact; how each influences the way Aboriginal elected leaders carry out their day-to-day jobs; common situations faced in elected positions where ethical issues are at stake; critical questions leaders must ask when wanting to make an ethical decision; and the essentials for creating an ethical work environment. [2 DAYS]



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