



# Department of Lands and Natural Resources IBA Implementation



Theresa Hollett  
Nunatsiavut Government IBA Coordinator  
AFOA Conference March 3<sup>rd</sup>, 2010



## Department of Lands and Natural Resources

### Nunatsiavut Government Impact and Benefit Agreement with Voisey's Bay Nickel Company

- Agreement signed on July 29<sup>th</sup>, 2002
- IBA has 16 sections to the agreement
- There is a separate Shipping Agreement





## Department of Lands and Natural Resources

The Sections we have include:

- Inuit Education and Training
- Employment of Inuit
- Workplace Conditions
- Inuit Business Opportunities
- Environmental Protection
- Project Shipping
- Implementation
- Dispute Resolution





## Department of Lands and Natural Resources

### Inuit Education and Training

- Support to Inuit Education
- Achievement Awards and Scholarship
- Student Employment
- Training for Commercial Production
- Gender Equality





# Department of Lands and Natural Resources

## Employment of Inuit:

- Employment Objectives
- Inuit Human Resources Strategy
- Inuit Employment Coordinator
- Recruitment and Hiring
- Promotion of Gender Equality
- Hiring Preferences
- Contractors





## Department of Lands and Natural Resources

### Workplace Conditions:

- Inuit Employee's Advisory Committee
- Initiatives in Relation to Family and Community
- Country Foods
- Project Workforce Policies
- Practice of Inuit Traditional Activities
- Transportation of Inuit Employees
- Cross-Cultural and Gender Sensitivity Training





## Department of Lands and Natural Resources

### Inuit Business Opportunities:

- Business Participation Objectives
- First Preference to Qualified Business Entities
- Pre-Qualification and Capacity Determination
- Establishment of Business Development Committee
- Factors for Evaluation of Inuit and Innu Content
- Contracts for Country Food



## Department of Lands and Natural Resources

### Environmental Protection:

- Inuit Knowledge
- Inuit Heritage Resources
- Independent Environmental Monitor
- Closure and Reclamation





## Department of Lands and Natural Resources

### Project Shipping:

- Shipping Agreement
- Shipping Protocol
- Ballast Water
- Implementation





# Department of Lands and Natural Resources

## Implementation:

- Inuit Social and Cultural Protection
- Implementation Mechanisms
- Tasiujatsoak Committee
- Review of Performance
- IBA Coordinators



## Department of Lands and Natural Resources

### Dispute Resolution:

- General Commitments
- Disclosure/Confidentiality
- Dispute Resolution by Tasiujatsoak Committee



Department of Lands and Natural Resources

Questions?  
Nakumek!